

JJ DID TIE BUCKLE

Judgment 1 2 3 4 5

Consider the facts before making a decision. Consider a solution to an issue. Decisions lead to positive outcomes.

Justice 1 2 3 4 5

Offer rewards according to merit. Offer discipline as necessary. Offer reward or discipline impartially.

Decisiveness 1 2 3 4 5

Make decisions quickly. Decisions announced clearly.

Initiative 1 2 3 4 5

Take action in the absence of orders or guidance.

Dependability 1 2 3 4 5

Perform duties to standard. Punctual.

Tact 1 2 3 4 5

Avoid offense when dealing with others, either intentionally or unintentionally.

Integrity 1 2 3 4 5

Adhere to common moral principles and ethics. Align words and actions.

Enthusiasm 1 2 3 4 5

Interested or high-spirited about duties. Positive attitude.

Bearing 1 2 3 4 5

Set a standard that others seek to emulate. Speech and demeanor inspire others.

Unselfishness 1 2 3 4 5

Put the needs of my peers and subordinates before my own desires.

Courage 1 2 3 4 5

Face danger or criticism with calmness and firmness. Accept challenges or adversity.

Knowledge 1 2 3 4 5

Seek to gain professional and personal understanding. Seek to understand people.

Loyalty 1 2 3 4 5

Faithful to supervisor, peers, subordinates.

Endurance 1 2 3 4 5

Display mental and physical stamina to withstand pain, fatigue, stress, and hardship.