

LOYALTY EXERCISE



WHO HAVE YOU BETRAYED?

HOW

WHY

MAKE IT RIGHT

Four horizontal grey rectangular boxes for writing, corresponding to the questions on the left.



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DANGER LOYALTY IS NOT BLINDLY SUPPORTING FOOLISH DECISIONS BUT DOING YOUR BEST BY, AND FOR, ANOTHER PERSON OR ORGANIZATION.

“WHERE THE BATTLE RAGES, THERE THE LOYALTY OF THE SOLDIER IS PROVED.” – MARTIN LUTHER

LOYALTY RESOURCES

- Watch https://www.youtube.com/watch?v=OwRAFCrsD_8
 - Write down your meaning (reasons) for working at your current company. Review them against your personal life goals and compare how they help or hinder.
 - Write down the specific reasons you give to your subordinates to want to stay with you and the company that they wouldn't get elsewhere. For example, do you keep faith when they tell you a personal secret, offer to buy lunch every now and again, handout congratulatory cards, etc...?
- Write down all of the times you speak unfavorably about a peer or supervisor to your subordinates. Tally them up at the end of the week. Do this for one month.
 - Group your complaints by the names of the people you complain about (it may only be one person), and the names of the people you complain to.
 - Apologize to your subordinates for complaining and failing to show unity within the company, and ask them to hold you accountable if you do so in the future.
 - Apologize to your peers and supervisors for complaining about them to subordinates, and commit to them to have more open communication when you have an issue that needs to be resolved.
- Read <https://www.linkedin.com/pulse/20130723160110-658789-7-qualities-of-a-truly-loyal-employee>
 - Identify which of the seven qualities of a loyal employee you are the most lacking in.
 - Set goals to improve that quality each week and share those goals with a coworker. For example, offer a praise to a fellow employee or subordinate when they do something of note.
- Read <http://www.reliableplant.com/Read/10517/trust-loyalty-workplace>
 - Practice the five steps each week for one month. Write down what you learn and share it with your supervisor during your next evaluation.
- Read <https://www.educaloi.qc.ca/en/capsules/being-loyal-your-employer>
 - Write down what stood out to you the most and share it with your supervisor.
- Read <http://www.nytimes.com/2011/04/24/jobs/24search.html?mcubz=0>
 - Write down how this article affects your definition of loyalty. Discuss with peers and subordinates and get their feedback.
 - Take that feedback and develop a plan to become more loyal (engaged, honorable, communicable), to the company and share it with a coworker.
- Read <https://www.inc.com/jeff-haden/6-qualities-of-remarkably-loyal-employees.html>
 - Write down which of the six traits you are weakest in and practice it for one week. Write down the outcomes and what you learned. Repeat this process every week until your next evaluation and share it with your supervisor.