

# THE ULTIMATE EMPLOYEE

	1	2	3	4	5
COMPETENCE	<p>I RARELY PERFORM THE DUTIES OF MY CURRENT ROLE EFFECTIVELY</p> <p>I RARELY ACCOMPLISH ASSIGNED TASKS EFFICIENTLY</p>	<p>I SOMETIMES PERFORM THE DUTIES OF MY CURRENT ROLE EFFECTIVELY</p> <p>I SOMETIMES ACCOMPLISH ASSIGNED TASKS EFFICIENTLY</p>	<p>I USUALLY PERFORM THE DUTIES OF MY CURRENT ROLE EFFECTIVELY</p> <p>I USUALLY ACCOMPLISH ASSIGNED TASKS EFFICIENTLY</p>	<p>I FREQUENTLY PERFORM THE DUTIES OF MY CURRENT ROLE EFFECTIVELY</p> <p>I FREQUENTLY ACCOMPLISH ASSIGNED TASKS EFFICIENTLY</p>	<p>I ALWAYS PERFORM THE DUTIES OF MY CURRENT ROLE EFFECTIVELY</p> <p>I ALWAYS ACCOMPLISH ASSIGNED TASKS EFFICIENTLY</p>
ACCOUNTABILITY	<p>I RARELY TAKE ACTION IN THE ABSENCE OF DIRECTION</p> <p>I RARELY TAKE RESPONSIBILITY FOR MY WORDS AND ACTIONS</p>	<p>I SOMETIMES TAKE ACTION IN THE ABSENCE OF DIRECTION</p> <p>I SOMETIMES TAKE RESPONSIBILITY FOR MY WORDS AND ACTIONS</p>	<p>I USUALLY TAKE ACTION IN THE ABSENCE OF DIRECTION</p> <p>I USUALLY TAKE RESPONSIBILITY FOR MY WORDS AND ACTIONS</p>	<p>I FREQUENTLY TAKE ACTION IN THE ABSENCE OF DIRECTION</p> <p>I FREQUENTLY TAKE RESPONSIBILITY FOR MY WORDS AND ACTIONS</p>	<p>I ALWAYS TAKE ACTION IN THE ABSENCE OF DIRECTION</p> <p>I ALWAYS TAKE RESPONSIBILITY FOR MY WORDS AND ACTIONS</p>
HARD WORK	<p>I RARELY APPLY MY ENTIRE KNOWLEDGE, SKILLS, AND ABILITIES TO MY WORK</p> <p>I AM RARELY PASSIONATE ABOUT MY WORK</p>	<p>I SOMETIMES APPLY MY ENTIRE KNOWLEDGE, SKILLS, AND ABILITIES TO MY WORK</p> <p>I AM SOMETIMES PASSIONATE ABOUT MY WORK</p>	<p>I USUALLY APPLY MY ENTIRE KNOWLEDGE, SKILLS, AND ABILITIES TO MY WORK</p> <p>I AM USUALLY PASSIONATE ABOUT MY WORK</p>	<p>I FREQUENTLY APPLY MY ENTIRE KNOWLEDGE, SKILLS, AND ABILITIES TO MY WORK</p> <p>I AM FREQUENTLY PASSIONATE ABOUT MY WORK</p>	<p>I ALWAYS APPLY MY ENTIRE KNOWLEDGE, SKILLS, AND ABILITIES TO MY WORK</p> <p>I AM ALWAYS PASSIONATE ABOUT MY WORK</p>
DESIRE TO LEARN AND GROW	<p>I RARELY SEEK NEW KNOWLEDGE OR RESPONSIBILITIES</p> <p>I RARELY APPLY WHAT I HAVE LEARNED</p>	<p>I SOMETIMES SEEK NEW KNOWLEDGE OR RESPONSIBILITIES</p> <p>I SOMETIMES APPLY WHAT I HAVE LEARNED</p>	<p>I USUALLY SEEK NEW KNOWLEDGE OR RESPONSIBILITIES</p> <p>I USUALLY APPLY WHAT I HAVE LEARNED</p>	<p>I FREQUENTLY SEEK NEW KNOWLEDGE OR RESPONSIBILITIES</p> <p>I FREQUENTLY APPLY WHAT I HAVE LEARNED</p>	<p>I ALWAYS SEEK NEW KNOWLEDGE OR RESPONSIBILITIES</p> <p>I ALWAYS APPLY WHAT I HAVE LEARNED</p>
DEPENDABLE	<p>I AM RARELY TRUSTWORTHY, CONSISTENT, RELIABLE AND STABLE</p> <p>I RARELY ACCOMPLISH WHAT WAS SPECIFIED OR INTENDED</p>	<p>I AM SOMETIMES TRUSTWORTHY, CONSISTENT, RELIABLE AND STABLE</p> <p>I SOMETIMES ACCOMPLISH WHAT WAS SPECIFIED OR INTENDED</p>	<p>I AM USUALLY TRUSTWORTHY, CONSISTENT, RELIABLE AND STABLE</p> <p>I USUALLY ACCOMPLISH WHAT WAS SPECIFIED OR INTENDED</p>	<p>I AM FREQUENTLY TRUSTWORTHY, CONSISTENT, RELIABLE AND STABLE</p> <p>I FREQUENTLY ACCOMPLISH WHAT WAS SPECIFIED OR INTENDED</p>	<p>I AM ALWAYS TRUSTWORTHY, CONSISTENT, RELIABLE AND STABLE</p> <p>I ALWAYS ACCOMPLISH WHAT WAS SPECIFIED OR INTENDED</p>
GOOD COMMUNICATION	<p>I RARELY UNDERSTAND IDEAS AND MEANING THAT RESULTS IN POSITIVE ACTION</p> <p>I RARELY EXPRESS CONCEPTS, SITUATIONS, AND IDEAS THAT RESULT IN UNDERSTANDING THROUGH SPEECH OR CORRESPONDENCE</p>	<p>I SOMETIMES UNDERSTAND IDEAS AND MEANING THAT RESULTS IN POSITIVE ACTION</p> <p>I SOMETIMES EXPRESS CONCEPTS, SITUATIONS, AND IDEAS THAT RESULT IN UNDERSTANDING THROUGH SPEECH OR CORRESPONDENCE</p>	<p>I USUALLY UNDERSTAND IDEAS AND MEANING THAT RESULTS IN POSITIVE ACTION</p> <p>I USUALLY EXPRESS CONCEPTS, SITUATIONS, AND IDEAS THAT RESULT IN UNDERSTANDING THROUGH SPEECH OR CORRESPONDENCE</p>	<p>I FREQUENTLY UNDERSTAND IDEAS AND MEANING THAT RESULTS IN POSITIVE ACTION</p> <p>I FREQUENTLY EXPRESS CONCEPTS, SITUATIONS, AND IDEAS THAT RESULT IN UNDERSTANDING THROUGH SPEECH OR CORRESPONDENCE</p>	<p>I ALWAYS UNDERSTAND IDEAS AND MEANING THAT RESULTS IN POSITIVE ACTION</p> <p>I ALWAYS EXPRESS CONCEPTS, SITUATIONS, AND IDEAS THAT RESULT IN UNDERSTANDING THROUGH SPEECH OR CORRESPONDENCE</p>
HONEST	<p>I AM RARELY CANDID, TRUTHFUL AND SINCERE</p> <p>I AM RARELY ETHICAL AND FAIR</p>	<p>I AM SOMETIMES CANDID, TRUTHFUL AND SINCERE</p> <p>I AM SOMETIMES ETHICAL AND FAIR</p>	<p>I AM USUALLY CANDID, TRUTHFUL AND SINCERE</p> <p>I AM USUALLY ETHICAL AND FAIR</p>	<p>I AM FREQUENTLY CANDID, TRUTHFUL AND SINCERE</p> <p>I AM FREQUENTLY ETHICAL AND FAIR</p>	<p>I AM ALWAYS CANDID, TRUTHFUL AND SINCERE</p> <p>I AM ALWAYS ETHICAL AND FAIR</p>
POSITIVE ATTITUDE	<p>I AM RARELY OPTIMISTIC OR ENCOURAGING</p> <p>I RARELY SEEK MUTUAL PURPOSE</p>	<p>I AM SOMETIMES OPTIMISTIC OR ENCOURAGING</p> <p>I SOMETIMES SEEK MUTUAL PURPOSE</p>	<p>I AM USUALLY OPTIMISTIC OR ENCOURAGING</p> <p>I USUALLY SEEK MUTUAL PURPOSE</p>	<p>I AM FREQUENTLY OPTIMISTIC OR ENCOURAGING</p> <p>I FREQUENTLY SEEK MUTUAL PURPOSE</p>	<p>I AM ALWAYS OPTIMISTIC OR ENCOURAGING</p> <p>I ALWAYS SEEK MUTUAL PURPOSE</p>

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<b>HUMBLE</b>	<p>I RARELY SEEK THE WELL-BEING OF OTHERS AND PLACE THEIR NEEDS AHEAD OF MY DESIRES</p> <p>I RARELY SEEK AND ACCEPT CRITICISM WELL</p>	<p>I SOMETIMES SEEK THE WELL-BEING OF OTHERS AND PLACE THEIR NEEDS AHEAD OF MY DESIRES</p> <p>I SOMETIMES SEEK AND ACCEPT CRITICISM WELL</p>	<p>I USUALLY SEEK THE WELL-BEING OF OTHERS AND PLACE THEIR NEEDS AHEAD OF MY DESIRES</p> <p>I USUALLY SEEK AND ACCEPT CRITICISM WELL</p>	<p>I FREQUENTLY SEEK THE WELL-BEING OF OTHERS AND PLACE THEIR NEEDS AHEAD OF MY DESIRES</p> <p>I FREQUENTLY SEEK AND ACCEPT CRITICISM WELL</p>	<p>I ALWAYS SEEK THE WELL-BEING OF OTHERS AND PLACE THEIR NEEDS AHEAD OF MY DESIRES</p> <p>I ALWAYS SEEK AND ACCEPT CRITICISM WELL</p>
<b>CONFIDENT</b>	<p>I AM RARELY SELF-RELIANT, SELF-ASSURED AND ASSERTIVE</p> <p>I RARELY POSSESS GOOD JUDGEMENT AND DECISIVENESS</p>	<p>I AM SOMETIMES SELF-RELIANT, SELF-ASSURED AND ASSERTIVE</p> <p>I SOMETIMES POSSESS GOOD JUDGEMENT AND DECISIVENESS</p>	<p>I AM USUALLY SELF-RELIANT, SELF-ASSURED AND ASSERTIVE</p> <p>I USUALLY POSSESS GOOD JUDGEMENT AND DECISIVENESS</p>	<p>I AM FREQUENTLY SELF-RELIANT, SELF-ASSURED AND ASSERTIVE</p> <p>I FREQUENTLY POSSESS GOOD JUDGEMENT AND DECISIVENESS</p>	<p>I AM ALWAYS SELF-RELIANT, SELF-ASSURED AND ASSERTIVE</p> <p>I ALWAYS POSSESS GOOD JUDGEMENT AND DECISIVENESS</p>
<b>SCORE</b>	TOTAL _____	TOTAL _____	TOTAL _____	TOTAL _____	TOTAL _____
TOTAL EMPLOYEE SCORE _____					
<b>SUPERVISOR COMMENTS</b>	DISCUSS GREATEST STRENGTH AND AREA TO IMPROVE IN				
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<b>GOALS TO IMPROVE</b>	FOLLOW S.M.A.R.T. PROCESS AND ADD ACCOUNTABILITY PARTNER				
GOAL: _____ _____ GOAL: _____ _____ GOAL: _____ _____					
<b>JOURNAL ENTRIES</b>	DISCUSS SUCCESSES AND FAILURES AND HOW YOU CAN APPLY LESSONS LEARNED				
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